



Clinical Training Officers

Region: Bo

Pujehun

Occupational fields: Clinical Health Sciences

Public Health

Fields of study: Clinical Health Sciences

Community/Public Health

Employment type: Contractual

Full time

Required Qualification: Clinical practice qualification: SRN

BSc Nursing

CHA

CHO preferred

Years of experience: 1 - 2 years

Required languages: English



Open position with Population Services International (PSI) in Sierra Leone

WHO WE ARE?

With over 45 years of experience, working in over 60 countries, Population Services International (PSI) is the world's leading non-profit social marketing organization. PSI is reimagining healthcare, by putting the consumer at the center, and wherever possible - bringing care to the front door. We are working to fix market failures, shape future health markets and shift policy and funding to better support consumer empowered healthcare.

JOIN US!

PSI and its local affiliates manage malaria control programs in 32 countries and are world leaders in malaria control implementation—delivering 25 million treated mosquito nets and almost 16 million quality-assured ACTs for confirmed malaria cases in 2016. PSI also supports national Ministries of Health to scale up malaria diagnosis in the public and private sector and to improve tracking of malaria patients through surveillance and health information systems using DHIS2 software.

In 2018, PSI began implementing the global US President's Malaria Initiative Impact Malaria project, with the goal of working with national governments to scale up best practices and innovations in malaria case management, control of malaria in pregnancy, and the introduction of other malaria drug-based approaches. In Sierra Leone, PSI is seeking qualified, dynamic and innovation-driven candidates for multiple positions with the Impact Malaria (IM) project. All candidates are expected to promote and demonstrate an ethical work environment in line with PSI's values of honesty and acting with integrity. Sierra Leonean nationals are strongly encouraged to apply.

Job Title: Clinical Training Officers

Based in Bo and Pujehun, Sierra Leone

Reports to Clinical Training Officer Supervisor

Summary of the Role (CTOs)

Clinical Training Officers (CTOs) will be based within the DHMT and will work closely with DHMT and IM staff to provide training, supervision and mentorship services at peripheral health units. The CTOs will work under the direction of the IM Chief of Party and the DHMT leadership.

YOUR CONTRIBUTION

- Visit peripheral health units (PHUs) to provide supportive supervision to health staff for malaria in pregnancy (MiP) and malaria case management (diagnosis and treatment).
- Provide coaching and supportive supervision to peer-Mentors (Community Health Worker In-Charges) in community case management of malaria, data entry and commodity management.
- Develop, share, and execute training and mentorship calendar in partnership with PHU in- charges and DHMT leadership, for all facilities covered.
- Meticulously record supportive supervision data on PHU and Peer- Mentor performance with regards to malaria services delivery.
- Meet weekly with DMHTs to analyze collated supportive supervision data and use that data to guide further supportive supervision based on PHU need.
- Support and facilitate facility, DHMT and M&E/NMCP staff to collate health utilization data
- Help conduct cross-facility exchanges between high- and low performing PHUs to promote exchange of malaria service delivery best practices.
- Support DHMT will roll out and implementation of pictorial job aides for MiP and malaria case management (diagnosis and treatment)
- Provide timely data and analysis of project activities
- Provide weekly activity report to CTOS
- Attend regular training as determined by the project activities plan and DHMT/NMCP.
- Other tasks assigned.

WHAT ARE WE LOOKING FOR?

Qualifications (CTOs)

- Clinical practice qualification: SRN, BSc Nursing, CHA, CHO preferred
- Current or recent clinical practice and a current, valid clinical license (all require board certification in a medical specialty)
- At least 2 years' clinical experience
- Experience in a clinical teaching, and/or mentorship
- Previous experience as Clinical Training Officer or similar position an advantage
- Public health training and experience is preferred
- Exemplary interpersonal communication skills required to interact effectively with senior leadership, partners, and clinicians on sensitive confidential issues
- Understanding of Sierra Leone health system
- Demonstrated commitment to the health of their community
- Excellent communication skills (verbal, written)
- Computer literacy with demonstrated use of word processing and database management (Word and Excel)
- Willing to live within catchment areas associated with role
- Ability to work independently with minimal supervision
- Excellent organizational and time management skills and strong attention to detail and deadlines

Interested candidates should submit CV and cover letters indicating which position you are applying for to **PSIsierraleonevacancies2020@gmail.com - (mailto:PSIsierraleonevacancies2020@gmail.comg)** by **January 24, 2020.**

PSI is an Equal Opportunity Employer and encourages applications from qualified individuals regardless of actual or perceived race, religion, color, sex, age, national origin, disability, sexual orientation, marital status, personal appearance, matriculation, political affiliation, family status or responsibilities, gender identity or expression, pregnancy,

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